

ORDINANCE NO. 2023 - 16

**AN ORDINANCE INCREASING AND/OR SPECIFYING VARIOUS SALARIES AND/OR WAGES OF CERTAIN EMPLOYEES AND OFFICIALS OF THE VILLAGE OF LEWISBURG, OHIO**

That Whereas, an annual salary/wage Ordinance is useful and appropriate for Lewisburg, Ohio;

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF LEWISBURG, PREBLE COUNTY, OHIO, AS FOLLOWS:**

**Section 1.** That the compensation for certain employees and officials of the Village of Lewisburg, Ohio, shall be as listed on the attached Exhibit "A". Compensation for professionals working for the Village of Lewisburg, Ohio, such as attorneys, accountants, engineers, surveyors, etc., shall be as per separate legislation, contract, or other agreement. Council further reserves the right to supercede the terms of this Ordinance with respect to any employee or official of the Village of Lewisburg as per separate legislation, contract, or other agreement, and current contracts with any employee or official of the Village of Lewisburg shall supercede the terms of this Ordinance.

**Section 2.** All newly hired employees shall be assigned a step level at the time of hire at the recommendation of the Municipal Manager with the advice and consent of Council.

**Section 3.** Any employee may (not shall) be advanced one step per calendar year based on anniversary date of hire at the recommendation of the Municipal Manager with the advice and consent of Council. The Municipal Manager's recommendation for step advancement shall be based on merit.

**Section 4.** No person in the Service Department or in the Division of Water/Wastewater shall receive more than one salary or wage scale under the provisions of this Ordinance, even if they are fulfilling multiple supervisory roles or working in a dual capacity in both the Service Department and in the Division of Water/Wastewater; however, in cases of conflict, the employee is entitled to the highest enumerated salary/wage scale listed on Exhibit "A".

**Section 5.** The funds and funding percentages used for purposes of providing the compensation under this Ordinance shall be as per other applicable Ordinances.

**Section 6.** All prior salary and/or wage Ordinances in conflict with this Ordinance are hereby appropriately amended and/or affirmed and/or repealed.

**Section 7.** This Ordinance shall be effective from and after December 2, 2023.

Dated: 11-01-2023

Marsha K. Jones  
Mayor

Attest: Elizabeth A. Wagner  
Clerk of Council

	Position	Step 1 Pay	Step 2 Pay	Step 3 Pay	Per	Pay Period Description
1	Chief of Police	\$66,560.00	N/A	N/A	Year	26 Per Year
2	Assistant Chief of Police	\$20.80	\$22.67	\$25.00	Hour	26 Per Year
3	Full-Time Police Officer	\$15.91	\$17.33	\$22.50	Hour	26 Per Year
4	School Resource Officer	\$17.33	\$18.91	\$20.60	Hour	26 Per Year
5	Auxiliary "B" Police Officer (volunteer)	\$1.00	N/A	N/A	Year	Annual
6	Fire Chief	\$9,500.00	N/A	N/A	Year	Monthly
7	Emergency Unit Chief	\$9,500.00	N/A	N/A	Year	Monthly
8	Firefighter/Paramedic	\$18.22	\$18.70	\$20.00	Hour	Split 28 Day
9	Zoning Inspector	\$5,000.00	N/A	N/A	Year	Monthly
10	Service Department Supervisor	\$29.70	\$31.30	\$32.24	Hour	26 Per Year
11	Public Service Maintenance Crew Leader	\$20.80	\$22.67	\$25.00	Hour	26 Per Year
12	Full-Time Service Department Employees including Park/Service Employees other than those listed above	\$15.31	\$16.68	\$18.16	Hour	26 Per Year
13	Part-Time Employees in the Fire Department, Emergency Medical Services Department, Police Department, Service Department, and Water/Wastewater Department	\$14.70	\$15.90	\$16.50	Hour	26 Per Year
14	Part-Time Administrative Assistant	\$14.72	\$19.50	\$21.50	Hour	26 Per Year
15	Chief Treatment Plant Operator of Record	\$20.80	\$22.67	\$25.00	Hour	26 Per Year
16	Full-Time Certified Water/Wastewater Employees - Class 1	\$20.72	\$21.37	\$23.02	Hour	26 Per Year
17	Full-Time Certified Water/Wastewater Employees - Class 2	\$20.75	\$21.42	\$23.11	Hour	26 Per Year
18	Full-Time Certified Water/Wastewater Employees - Class 3	\$21.44	\$22.15	\$23.82	Hour	26 Per Year
19	Part-Time Certified Water/Wastewater Employees - Class 1	\$20.46	\$21.06	\$22.57	Hour	26 Per Year
20	Part-Time Certified Water/Wastewater Employees - Class 2	\$20.49	\$21.10	\$22.73	Hour	26 Per Year
21	Part-Time Certified Water/Wastewater Employees - Class 3	\$21.12	\$21.76	\$23.38	Hour	26 Per Year
22	Deputy Clerk	\$18.64	\$20.32	\$22.16	Hour	26 Per Year
23	Mayor	\$6,500.00	N/A	N/A	Year	Monthly
24	Council Members Other Than Mayor	\$840.00	N/A	N/A	Year	Quarterly
25	Board of Zoning Appeals Members	\$35.00	N/A	N/A	Meeting	Quarterly
26	Clerk of Council	\$5,000.00	N/A	N/A	Year	Monthly
27	Fiscal Officer	\$66,560.00	N/A	N/A	Year	26 Per Year
28	Municipal Manager	\$78,280.00	N/A	N/A	Year	26 Per Year
29	Grant Administrator	\$6,000.00	N/A	N/A	Year	Monthly