

**ORDINANCE AMENDING SECTION 151.03 (e) OF THE CODIFIED ORDINANCES OF LEWISBURG, OHIO, DEALING WITH QUALIFIED EMPLOYEE PAID HOSPITALIZATION INSURANCE**

That Whereas, some compensation for full-time employees who do not request the fringe benefit of paid hospitalization insurance for qualified employees of the Village of Lewisburg, Ohio, is needed, useful, and appropriate;

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF LEWISBURG, PREBLE COUNTY, OHIO, AS FOLLOWS:**

**Section 1.** Section 151.03 (e) of the Codified Ordinances of Lewisburg, Ohio, dealing with qualified employee paid hospitalization insurance, currently reads as follows:

**151.03 FRINGE BENEFITS.**

(e) Hospitalization. Paid hospitalization insurance shall be available to any qualified employee who requests such benefits from the Village. Council shall determine on an annual or other convenient term basis which group employee hospitalization insurance contract is best suited for the needs of qualified employees and/or the Village in order that these benefits may be made available to qualified employees. In accordance with subsection (a) (1) (D) of this Section 151.03, if Council has determined that qualified employees must pay for part of their own hospitalization insurance, then the Fiscal Officer is authorized to and shall deduct the qualified employees share of the premium/costs from the qualified employee's pay checks as necessary for purposes of paying the hospitalization insurance.

**Section 2.** Section 151.03 (e) of the Codified Ordinances of Lewisburg, Ohio, dealing with qualified employee paid hospitalization insurance, is herein amended to read as follows:

**151.03 FRINGE BENEFITS.**

(e) Hospitalization. Paid hospitalization insurance shall be available to any qualified employee who requests such benefits from the Village. Council shall determine on an annual or other convenient term basis which group employee hospitalization insurance contract is best suited for the needs of qualified employees and/or the Village in order that these benefits may be made available to qualified employees. In accordance with subsection (a) (1) (D) of this Section 151.03, if Council has determined that qualified employees must pay for part of their own hospitalization insurance, then the Fiscal Officer is authorized to and shall deduct the qualified employees share of the premium/costs from the qualified employee's pay checks as necessary for purposes of paying the hospitalization insurance.

For full-time employees who do not request and waive paid hospitalization insurance benefits, they shall be paid additional wage compensation in the sum of \$2.50 per hour. This will be paid based on the normal payroll practice and will be subject to all applicable withholdings. This waiver of paid hospitalization insurance benefits will only be made by an employee that is on another health policy. Proof of this separate coverage will be required by the employee prior to their waiver. Should an employee waive paid hospitalization insurance benefits and then later need the Village's paid hospitalization insurance benefits, their hourly wage will be decreased by \$2.50 per hour, since they will no longer be waiving the Village's paid hospitalization insurance benefits.

**Section 3.** The remaining provisions of Section 151 of the Codified Ordinances of Lewisburg, Ohio, shall remain unchanged.

**Section 4.** This Ordinance shall be effective from and after 30 days from its passage.

Dated: 06-02-2022

Marsha Jones  
Mayor

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Village Clerk

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