

ORDINANCE 2026- 15

AN ORDINANCE INCREASING AND/OR SPECIFYING VARIOUS SALARIES AND WAGES OF CERTAIN EMPLOYEES AND OFFICIALS OF THE VILLAGE OF LEWISBURG, OHIO, AND AMENDING PROVISIONS OF 143.02(b) OF THE CODIFIED ORDINANCES OF THE VILLAGE OF LEWISBURG, OHIO.

Whereas, it is necessary to legislate and maintain an annual wage and salary ordinance for the efficient operation by and payment of the employees of the Village of Lewisburg;

Whereas, it is necessary to set the pay schedule for the Village Employees;

***Now Therefore Be It Ordained* by the Council of the Village of Lewisburg, Preble County, Ohio as follows:**

Section 1. The Compensation for certain employees and officials for the Village of Lewisburg, Ohio shall be as listed on the attached exhibit "A". Compensation for professionals working for the Village of Lewisburg, Ohio, such as attorneys, accountants, engineers, surveyors, etc., shall be as per separate legislation, contract, or other agreement. Council further reserves the right to supersede the terms of this Ordinance with respect to any employee or official of the Village of Lewisburg as per separate legislation, contract, or other agreement, and current contracts with any employee or official of the Village of Lewisburg shall supersede the terms of this Ordinance.

Section 2. All newly hired employees shall be assigned a step level at the time of hire at the recommendation of the Municipal Manager with the advice and consent of Council.

Section 3. Any employee may (not shall) be advanced one step per calendar year based on anniversary date of hire at the recommendation of the Municipal Manager with the advice and consent of Council. The Municipal Manager's recommendation for step advancement shall be based on merit.

Section 4. Persons in the Service Department or in the Division of Water/Wastewater may receive more than one salary or wage scale under the provisions of this Ordinance, even if they are fulfilling multiple supervisory roles or working in a dual capacity in both the Service Department and in the Division of Water/Wastewater; if authorized to do so by Village Council.

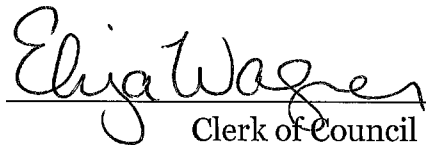
Section 5. The funds and funding percentages used for purposes of providing the compensation under this Ordinance shall be as per other applicable Ordinances.

Section 6. All prior salary and/or wage Ordinances in conflict with this Ordinance are hereby appropriately amended and/or affirmed and/or repealed.

Section 7 Counsel hereby amends Section 143.02 (b) of the Codified Ordinances of the Village of Lewisburg, Ohio to state: The Municipal Manager may receive compensation for more than one position as specifically authorized by the Village Council

Section 8. This Ordinance shall be effective from and after July 11, 2026.

Dated: 06-03-2026 
Mayor

Attest: 
Clerk of Council

	Position	Step 1 Pay	Step 2 Pay	Step 3 Pay	Step 4 Pay	Per	Pay Period Description
1	Chief of Police	\$30.90	\$32.96	\$35.16		Hour	26 Per Year
2	Assistant Chief of Police	\$24.00	\$26.15	\$28.84		Hour	26 Per Year
3	Police Sergeant	\$24.10	\$25.75	\$28.33		Hour	26 Per Year
4	Full-Time Police Officer	\$18.56	\$24.10	\$25.75		Hour	26 Per Year
5	Part-Time Police Officer	\$19.00	\$19.50	\$20.00		Hour	26 Per Year
6	School Resource Officer	N/A	N/A	N/A	N/A	Contract	26 Per Year
7	Auxiliary "B" Police Officer (volunteer)	\$1.00	N/A	N/A	N/A	Year	Annual
8	Service Department Supervisor	\$34.14	\$35.16	\$37.07	\$40.00	Hour	26 Per Year
9	Public Service Maintenance Crew Leader	\$22.28	\$24.29	\$26.78	\$28.00	Hour	26 Per Year
10	Full-Time Service Department Employees	\$19.46	\$20.24	\$21.05	\$22.00	Hour	26 Per Year
11	Part-Time Service Department Employees	\$16.50	\$17.40	\$18.00		Hour	26 Per Year
12	Chief Treatment Plant Operator of Record	\$22.28	\$24.29	\$26.78	\$28.00	Hour	26 Per Year
13	Professional Operator of Record	\$15,000.00	N/A	N/A	N/A	Year	Monthly
14	Full-Time Certified Class 1 Water/Wastewater Employees	\$21.55	\$22.22	\$23.94		Hour	26 Per Year
15	Full-Time Certified Class 2 Water/Wastewater Employees	\$21.58	\$22.28	\$24.03		Hour	26 Per Year
16	Full-Time Certified Class 3 Water/Wastewater Employees	\$22.30	\$23.04	\$24.77		Hour	26 Per Year
17	Part-Time Certified Class 1 Water/Wastewater Employees	\$20.46	\$21.06	\$22.57		Hour	26 Per Year
18	Part-Time Certified Class 2 Water/Wastewater Employees	\$20.49	\$21.10	\$22.73		Hour	26 Per Year
19	Part-Time Certified Class 3 Water/Wastewater Employees	\$21.12	\$21.76	\$23.38		Hour	26 Per Year
20	Municipal Manager	\$86,005.00				Year	26 Per Year
21	Fiscal Officer	\$61,800.00	\$67,980.00	\$73,130.00	\$80,000.00	Year	26 Per Year
22	Deputy Clerk	\$23.74	\$26.78	\$28.84		Hour	26 Per Year
23	Part-Time Administrative Assistant	\$14.72	\$19.50	\$21.50		Hour	26 Per Year
24	High School Intern	\$12.00	N/A	N/A	N/A	Hour	26 Per Year
25	Grant Administrator	\$6,000.00	N/A	N/A	N/A	Year	Monthly
26	Zoning Inspector	\$5,000.00	N/A	N/A	N/A	Year	Monthly
27	Clerk of Council	\$7,500.00	N/A	N/A	N/A	Year	Monthly
28	Mayor	\$6,500.00	N/A	N/A	N/A	Year	Monthly
29	Council Members Other Than Mayor (elected 2026-beyond)	\$1,200.00	N/A	N/A	N/A	Year	Monthly
30	Council Members Other Than Mayor (elected prior to 2026)	\$840.00	N/A	N/A	N/A	Year	Monthly
31	Board of Zoning Appeals Members	\$35.00	N/A	N/A	N/A	Meeting	Annual

[illegible]