

ORDINANCE NO. 2026 - 11

ORDINANCE AMENDING PART ONE – ADMINISTRATIVE CODE SECTION 151.03(E) CONCERNING PAID HOSPITALIZATION INSURANCE.

Whereas, for the health, safety, and welfare of the citizens of Lewisburg, Ohio, it is necessary and appropriate to maintain a professional workforce to provide municipal services to the citizens of the Village of Lewisburg;

And Whereas, it is necessary to regulate the fringe benefits enjoyed by employees of the Village of Lewisburg to ensure a professional workforce;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF LEWISBURG, PREBLE COUNTY, OHIO, TO AMEND THE CODIFIED ORDINANCES OF THE VILLAGE OF LEWISBURG PART ONE:

SECTION 151.03(e) AS FOLLOWS:

(e) Hospitalization: Paid Hospitalization insurance shall be available to any qualified employee who requests such benefits from the Village. Council shall determine on an annual or other convenient term basis which group employee hospitalization insurance contract is best suited for the needs of qualified employees and/or the Village in order that these benefits may be made available to qualified employees. In accordance with subsection (a)(1)D of this Section 151.03, if Council has determined that qualified employees must pay for part of their own hospitalization insurance, then the Fiscal Officer is authorized to, and shall deduct the qualified employee's share of the premium/costs from the qualified employees pay checks as necessary for the purpose of paying the hospitalization insurance.


(1) For qualified employees who do not request and waive paid hospitalization insurance benefits they shall be paid additional wages of \$300 per paycheck, This will be based upon normal payroll practice and will be subject to all applicable withholdings.

The waiver of paid hospitalization insurance benefits will only be made by an employee who is on another health insurance policy. Proof of this separate coverage shall be required to be provided by the employee prior to the Village accepting the employee's waiver. Should a qualified Village employee waive paid hospitalization insurance benefits and then later need the Village's paid hospitalization benefits, then the employee will no longer receive the three-hundred dollar per paycheck benefit.

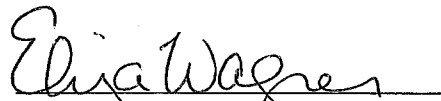
(2) For qualified employees who are ineligible to enroll in the Village's healthcare plan due to being eligible to enroll in Medicare, the Village shall reimburse such employee a portion of the Medicare premium paid by the employee plus family plan consistent with the amount of health insurance premium the Village would pay under the Village's healthcare plan. For qualified employees who are ineligible to enroll in the Village's healthcare plan due to being eligible to enroll in Medicare, and therefore ineligible to receive a health savings account and other health care benefits, the Village shall pay the sum of \$5,000 per year to an employee who were otherwise eligible to be on the employee plus family plan and \$2,500 per year to employees who were otherwise eligible to be on the employee only plan. These payments will be made periodically over the course of the year and will be based upon normal payroll practice and will be subject to all applicable withholdings.

This additional payment shall be made retroactively to January 1, 2026. This Ordinance shall be effective at the earliest time permitted by law.

Dated: 04-16-2026



Mayor

Attest: 

Clerk of Council